THE FELLOWSHIP PROGRAMME: HOW IT WORKS

STAGE 2: SECURING A PLACEMENT STAGE I: ENQUIRY **INCOMING ENOURY** FACILITATING A PLACEMENT Contacting Cara: Applicants normally contact With Cara support, applicant identifies potential Cara by e-mail, sometimes by host institution and mentors phone - Cara encourages potential host to establish Requirements: Main criteria are academic good academic fit, and negotiates funding status (employment) and package for applicant and any accompanying immediate risk (persecution, family members violence, conflict) Eligibility: After an initial eligibility filter, VISA APPLICATION qualified applicants complete a detailed on-line Enquiry Form **DECLINED** In the unlikely event No direct Cara support Cara support that an academic's visa **SUCCESSFUL** application is declined In 2020 our applicants we seek guidance from HELP OUTSIDE CARA once again had immigraton lawyers who a 100% success rate For academics who are not eligible for a Cara may help to start the Fellowship we do our best to offer guidance on for visa applications appeal process on their finding help through other organisations behalf Travel Arrangements Appeal process Overturned Declined STAGE 3: START OF PLACEMENT

- Successful applicants are now active Cara Fellows, and until the pandemic were invited with their families to meet
 Cara staff for a face-to-face induction. For the time being, such meetings must take place virtually
- We support our Fellows by providing mentoring and other resources to help them to make the most of their placements and to transition to the next stage of their careers

